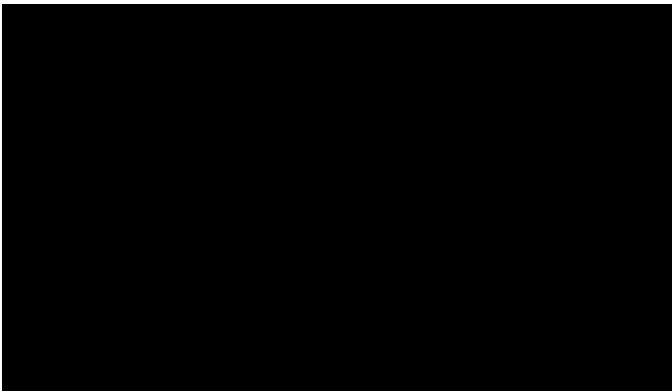


25 July 2018



Re Official Information Request – Salary bands for senior clinical staff (further questions)

I refer to your official information request dated 28 June 2018 for the following information:

- **Can senior staff negotiate salary packages in excess of the salary bands in the agreement?**
- **Is it correct that two cardiac surgeons employed by the ADHB receive annual salaries or salary packages, worth \$1 million or more?**

The information we have released to you is enclosed below.

Negotiation of salary packages by senior staff in excess of collective agreement salary bands

Core terms and conditions for Senior Medical Officers are set out in the Association of Salaried Medical Specialists (ASMS) Senior Medical and Dental Officers Collective Employment Agreement.

This agreement is publicly available information, therefore we direct you to the following website www.tas.health.nz/strategic-workforce-services/employment-relations/employment-agreements/.

Consistent with Section 3(3.5) of this agreement, Auckland DHB and the employee(s) may agree more favourable terms and conditions.

Salary packages worth \$1 million or more

Each year, as required by the Crown Entities Act, Auckland DHB's annual report shows numbers of employees receiving total remuneration over \$100,000 per year, in bands of \$10,000.

The board report is publicly available information, therefore we direct you to the following website <http://www.adhb.health.nz/assets/Documents/About-Us/Planning-documents/Auckland-DHB-2016-17-Annual-Report-online-version.pdf>.

Auckland DHB does not have an established practice of publishing the position titles that fall into each \$10,000 band. Therefore we are declining your request to confirm the position of those employees with total remuneration worth \$1 million or more, under Section 9(2)(a) to protect the privacy of employees whose individual salaries would thereby be disclosed.

I trust this information answers your questions.

You have the right to seek an investigation and review by the Ombudsman of our decision to decline to provide the job titles of those employees with total remuneration worth \$1 million or more. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Yours faithfully



Ailsa Claire, OBE
Chief Executive