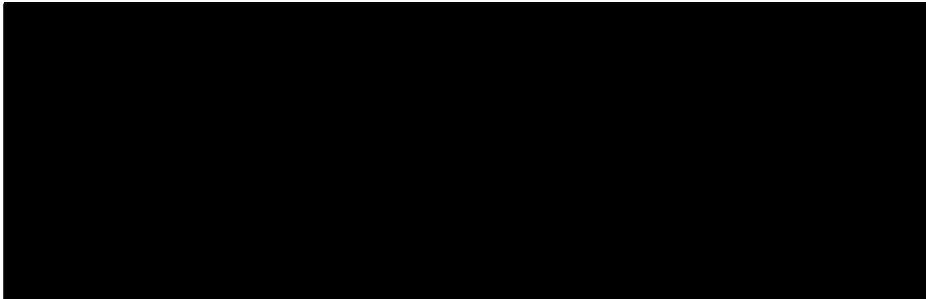


29 July 2019



Re Official Information Request – Recruiting overseas UK Doctors

I refer to your official information request dated 30 June 2019 requesting the following information:

This is in relation to the New Zealand Registration Examination (NZREX) and overseas junior doctors recruited at your DHB. Could you kindly provide the following information?

1. **The number of UK/Ireland/USA junior doctors (separate numbers for PGY1 and PGY2 please) recruited in the years 2017, 2018 and 2019 so far.**
2. **Number of NZREX passed candidates applying for junior doctor jobs in the years 2017, 2018 and 2019.**
3. **Number of NZREX passed candidates kept on a "waiting list" as of June 2019**
4. **Number of UK/Ireland/USA candidates that were recruited in the above years, that left the DHB within 6 months and those that left within 1 year.**

Notes on data

1. Data is provided for each calendar year for the following years:
 - 2017
 - 2018
 - 2019 – note data for 2019 is 1 January 2019 to 30 June 2019

2. Data provided is for all Resident Medical Officer positions (junior doctors) recruited during the period requested covering the following positions:
 - House Officer
 - Senior House Officer
 - Registrar
 - Fellow

3. The data provided is based on the RMO commencing employment and their first run rotation at Auckland DHB.

4. For context, the three Auckland metro DHBs (Auckland DHB, Counties Manukau DHB and Waitemata DHB) run a regional rotational training programme where RMOs move and rotate across these three DHBs as part of their training. Run rotations at House Officer and Senior House Officer level are 3 months in duration. Run rotations at Registrar and Fellow level are either 4 or 6 months in duration dependent on the Specialty training programme with the exception of Radiology run rotations which are 2 months in duration. When answering Question 4 of the OIA the length of service has been based on the period of time that the RMO has been employed in the Auckland region not the length of service at Auckland DHB.

Response to OIA

1. **The number of UK/Ireland/USA junior doctors (separate numbers for PGY1 and PGY2 please) recruited in the years 2017, 2018 and 2019 so far.**

The House Officer numbers recruited for each year are all PGY2 or above. There were no PGY1 House Officers recruited from UK/Ireland/USA.

| RMO Type | 2017 | 2018 | 2019 |
|----------------------|------|------|------|
| House Officer | 23 | 27 | 8 |
| Senior House Officer | 7 | | 1 |
| Registrar | 29 | 37 | 12 |
| Fellow | 6 | 9 | 4 |
| Grand Total | 65 | 73 | 25 |

2. **Number of NZREX passed candidates applying for junior doctor jobs in the years 2017, 2018 and 2019.**

This information is not collected as part of the online application process. The only way to source the information accurately would be to manually review each application and the individual applicants' CV to identify if they have passed NZREX.

This would involve manually reviewing anywhere in excess of 2000 applications for each year specified totalling over 6000 applications for the 2017, 2018 and 2019.

For these reasons, we respectfully decline to provide this information; that this exercise would require a manual collation of data involving significant resource and time.

3. Number of NZREX passed candidates kept on a "waiting list" as of June 2019

There are currently 71 NZREX passed candidates kept on a waiting list as at 30 June 2019. Please note as detailed above that recruitment into RMO positions is conducted on an Auckland regional basis, so this figure represents those waitlisted for positions in the Auckland region not just for Auckland DHB.

4. Number of UK/Ireland/USA candidates that were recruited in the above years, that left the DHB within 6 months and those that left within 1 year.

| Length of Service | House Officer | Senior House Officer | Registrar | Fellow | Total |
|-------------------|---------------|----------------------|-----------|--------|-------|
| Within 6 months | 14 | 5 | 15 | 5 | 39 |
| Within 1 Year | 12 | 2 | 12 | 3 | 29 |

I trust this information answers your questions.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE
Chief Executive

