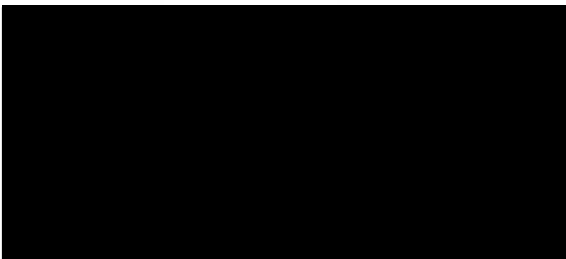


17 April 2019



Re Official Information Request - Remuneration of RMOs, Senior Medical Officers, and others in relation to RMO strikes between 15 January 2019 and 28 February 2019

I refer to your official information request of 8 March 2019 seeking the following information in relation to the Resident Medical Officer (RMO) strikes:

- 1. Any remuneration, including but not limited to incentives, of RMOs, Senior Medical Officers and any other employee for work carried out as a result of the strike actions.***
- 2. Any ancillary costs incurred by the DHB as a result of the strike action including, but not limited to, meals provided, taxi chits and/or alternative days off.***
- 3. Further to item (1) above, detail of all costs associated with and time spent by any other staff such as administrators, payroll staff and managers undertaking tasks resulting from the strike action including, but not limited to, rescheduling of patients, contingency planning, calculating pay alterations as a result of strike action, drafting communication with the public and other staff regarding the strike.***

Our response follows:

- 1. Any remuneration, including but not limited to incentives, of RMOs, Senior Medical Officers and any other employee for work carried out as a result of the strike actions.***

The additional costs incurred for the RMO strikes was \$910,238.25 and comprise remuneration for RMOs and SMOs who covered the employees who were on strike. Being medical roles, it is not possible for other employee groups to cover these positions.

It has not been possible to capture costs for any extra workload carried by other employees as a result of the strike and this part of your request is refused under section 18(e) of the Act in that the document containing the information does not exist.

- 2. Any ancillary costs incurred by the DHB as a result of the strike action including, but not limited to, meals provided, taxi chits and/or alternative days off.**

It has not been possible to capture all the ancillary costs resulting from the strike action and this part of your request is refused under section 18(e) of the Act in that the document containing the information does not exist.

- 3. Further to item (1) above, detail of all costs associated with and time spent by any other staff such as administrators, payroll staff and managers undertaking tasks resulting from the strike action including, but not limited to, rescheduling of patients, contingency planning, calculating pay alterations as a result of strike action, drafting communication with the public and other staff regarding the strike.**

It has not been possible to capture all costs associated with and time spent by any other staff including contingency planning, calculating pay alterations, and drafting communications and this part of your request is refused under section 18(e) in that the document containing the information does not exist.

The loss of revenue from rescheduling of surgeries for the four RMO strikes is estimated to be \$1,565,000.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE
Chief Executive