

Date and Time: 24th February 2022, 1130-1300

Attendees: ADHB: [REDACTED]

PSA: [REDACTED]

Apologies: [REDACTED]

	Items for discussion	Action
1.	<p>Welcome / Previous Minutes</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	<p>[REDACTED]</p> <p>[REDACTED]</p>
2.	<p>ADHB Update</p> <p>Vacancies. See hard copy report.</p> <ul style="list-style-type: none"> • Struggle in recruiting staff to Auckland from other parts of the country/world, international border has contributed to these challenges. • [REDACTED] has been working with recruitment on a campaign to make the Mental Health Service and Tāmaki Makaurau look like an attractive place to work and live. This is still in its initial stages involving an advertising agency. • We have worked hard at additional NESP to support our teams to build and grow our own workforce, NESPs will be starting this month. • Community MH Service Groups have vacancies with Taylor Centre being the most affected. Workload management systems have been put in place such as waiting list processes, demand management for new referral, and a team-based approach for the transfer of care and response until a key worker is allocated. <p>[REDACTED]</p>	

	<p>Leave Balances. See hard copy reports.</p> <p>People Metrix</p> <ul style="list-style-type: none"> • Voluntary turnover - Compared to last year we are a slightly higher. • [REDACTED] offers an opportunity to have exit interviews via form completion or a face to face meeting to determine areas we could improve upon, including those people leaving with less than 1 year of service. • [REDACTED] 	
4.	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	
	<p>[REDACTED] - [REDACTED]</p>	