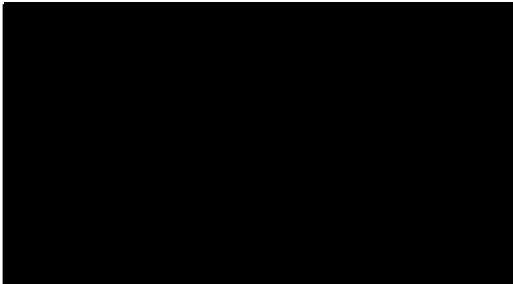


1 March 2021



**Re: Official Information Act request – Payments and Duties**

I refer to your Official Information Act request dated 11 December 2020 requesting the following information:

**Pursuant to section 12 of the Official Information Act 1982 the New Zealand Resident Doctors Association requests the following information for your DHB:**

- 1. The number of instances of cross cover in the last 12 months and the total payment for cross cover in this period.**
- 2. The number of instances of additional duties in the last 12 month and total payment for these, broken down into House Surgeons, Senior House Surgeons, and Registrars. And broken down into the rates for 0800-1200 and 2200-0800.**
- 3. The number of additional duties requests put out over the past 12 months that were not taken up by RMOs**
- 4. The number of instances of additional duties paid at rates higher than those in the RDA MECA**

In response to your request, we are able to provide the following information:

- 1. The number of instances of cross-cover in the last 12 months and the total payment for cross-cover in this period.**  
Based on Payroll data for the 12 months from 1 December 2019 there were 1,104 instances of allowances paid via cross-cover allowance codes CCHO and CCRG. The total payment for these allowances in this period was \$168,227.52.
- 2. The number of instances of additional duties in the last 12 months and total payment for these, broken down into House Surgeons, Senior House Surgeons, and Registrars. And broken down into the rates for 0800-1200 and 2200-0800.**

The table below provides information on the breakdown of additional duties and total payments from 1 December 2019 through to 30 November 2020 as requested.

Additional duties and payments from 1 December 2019 to 30 November 2020				
Duty type	House Officer	Senior House Surgeon	Registrar	Total
<b>0800-2200 – “Day shift”</b>				
Count of additional duties - hours	566	7	2047	2620
Total payment	\$247,747	\$4,110	\$1,246,305	\$1,498,162
<b>2200-0800 – “Night shift”</b>				
Count of additional duty - hours	385	2	1185	1572
Total payment	\$140,070	\$148	\$1,164,434	\$1,304,651
<b>Total count of additional duties - hours</b>	<b>951</b>	<b>9</b>	<b>3232</b>	<b>4192</b>
<b>Total amounts</b>	<b>\$387,817</b>	<b>\$4,258</b>	<b>\$2,410,739</b>	<b>\$2,802,813</b>

In regards to the rates paid for additional duties, the following assumptions were made:

**Day shift:**

- In instances where a House Officer was paid the additional duty rate of \$55 per hour, it was considered a day shift (0800-2200 hours).
- In instances where a Registrar was paid the additional duty rate of \$90 or \$70 per hour, it was considered a day shift (0800-2200 hours).

**Night shift:**

- In instances where a House Officer was paid the additional duty rate of \$90 per hour, it was considered a night shift (2200-0800 hours).
- In instances where a Registrar was paid the additional duty rate of \$140 or \$115 per hour, it was considered a night shift (2200-0800 hours).

**3. The number of additional duties requests put out over the past 12 months that were not taken up by RMOs.**

The number of additional duty requests issued over the last 12 months from 1 January 2020 to 31 December 2020 but not taken up by RMOs was 2665. Note: this includes instances where shifts have been covered by another suitably qualified medical practitioner in terms of clause 17.2.1 of the MECA, but they have been included in the data for completeness given the request references additional duties “not taken up by RMOs”.

**4. The number of instances of additional duties paid at rates higher than those in the RDA MECA.** There were 2403 instances where additional duties rates were paid at higher rates than the RDA MECA. Note this includes all instances of payments to those RMOs under the STONZ MECA.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE  
Chief Executive of Te Toka Tumai (Auckland District Health Board)

