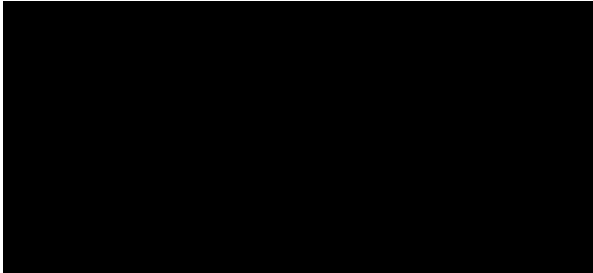


31 July 2020

**Auckland DHB**  
**Chief Executive's Office**  
Level 1  
Building 37  
Auckland City Hospital  
PO Box 92189  
Victoria Street West  
Auckland 1142  
Ph: (09) 630-9943 ext: 22342  
Email: [ailsac@adhb.govt.nz](mailto:ailsac@adhb.govt.nz)



Re **Official Information Request – Workforce statistics**

I refer to your official information request dated 16 July 2020 requesting the following information:

I am looking for the number of early-career nurses (nurses in the first five years of practice) employed at Auckland City Hospital. I would also be interested in any information that can be provided about this group such as ages, ethnicity, etc.

- As at 30 June 2020, 818 positions at Auckland DHB are filled by early-career nurses
  - These nurses' first year of qualification was in 2015 or after.
  - There are 4,214 nursing positions. 3,103 positions are filled by nurses with a first year of qualification before 2015, and 293 positions are filled by nurses whose year of qualification is not known.
  - Excludes contractors and employees on parental leave or long term leave without pay.
- The average age of early-career nurses is 27.4 years.

Early-career nurses by age group:

Age Range	Count of Positions
21-25 years	426
26-30 years	241
31-35 years	68
36-40 years	27
41-45 years	30
46-50 years	11
51-55 years	9
56-60 years	5
61-65 years	1
<b>Grand Total</b>	<b>818</b>

- Ethnicities that early-career nurses identify as:

<b>Ethnicity Grouping</b>	<b>Count of Positions</b>
Asian	264
NZ European	340
Māori	70
Middle Eastern/Latin American/African	28
Other Ethnicity	14
Pacific Peoples	92
Not Disclosed	10
<b>Grand Total</b>	<b>818</b>

- Roles held by early-career nurses:

<b>Designation (Role description)</b>	<b>Count of Positions</b>
CHARGE NURSE	1
CLINICAL NURSE COORDINATOR	2
CLINICAL NURSE SPECIALIST	1
CNS KAIARAHĪ NAHI	1
DISTRICT NURSE	11
NURSE EDUCATOR SN	1
NURSE PRACTITIONER	2
NURSE SPECIALIST	1
PUBLIC HEALTH NURSE(PHS)	3
REGISTERED NURSE	774
REGISTERED NURSE - BUREAU	8
RESEARCH NURSE	1
SERVICE COORDINATOR NURSING	1
SPECIALITY NURSE	1
STARSHIP COMMUNITY NURSE	10
<b>Grand Total</b>	<b>818</b>

- Gender split of early career nurses:

<b>Gender</b>	<b>Count of Positions</b>
FEMALE	747
MALE	71
<b>Grand Total</b>	<b>818</b>

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE  
Chief Executive

