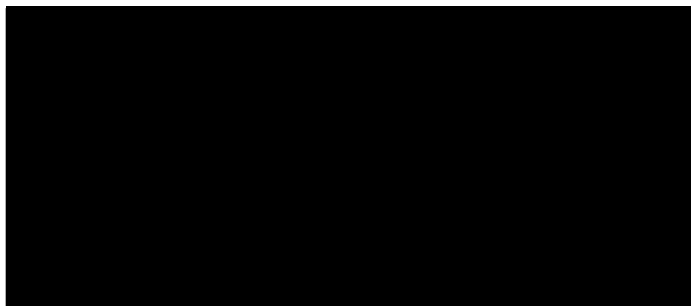


21 July 2020

Auckland DHB
Chief Executive's Office
Level 1
Building 37
Auckland City Hospital
PO Box 92189
Victoria Street West
Auckland 1142
Ph: (09) 630-9943 ext: 22342
Email: ailsac@adhb.govt.nz



Re Official Information Request – Maori ethnicity data

I refer to your official information request dated 23 June 2020 requesting the following additional information:

Please advise the following the current Ethnicity information for the DHB. Please also provide the same information as at 31 March 2017 or a date as close as possible to three years ago.

Please see attached. As noted, the ethnicity of individual employees and Board members is withheld under s9(2)(a) OIA – to protect the privacy interests of those individuals.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE
Chief Executive

Ref	Question	Clarification of question	Māori Male		Māori Female		Total Employees Male		Total Employees Female		
			2017	2020	2017	2020	2017	2020	2017	2020	
1	Total number of employees within your organisation		84	103	332	444	2227	2681	7770	9031	
1a	Total number of employees within your organisation earning > \$180,000 p.a		3	8	2	6	459	605	328	470	
1b	Total number of employees within your organisation earning < \$50,000 p.a		20	15	67	43	405	304	1257	741	
2	Total number of full-time employees within your organisation	FTE of 1.0 or greater	61	69	165	218	1570	1828	3636	4413	
3	Ethnicity of People & Capability Leader		<i>Withheld - s 9 (2)(a) of the Official Information Act</i>								
4	Ethnicity of Recruitment Leader		<i>Withheld - s 9 (2)(a) of the Official Information Act</i>								
5	Ethnicity of Recruitment/HR employees	Exclude leader from Q4 (Leader in Q3 included).	1	2	6	10	26	29	69	91	
6	Ethnicity of Board Members		0	2	2	0	n/a	n/a	n/a	n/a	
7	Ethnicity of Mental Health employees		22	20	40	54	217	214	585	598	
8	Ethnicity of Nursing employees		15	16	149	207	440	554	3914	4550	

Disclaimers

- Figures below represent the number of positions held by ADHB employees as at 30th of June 2017 and 30th June 2020.
- Employees that hold more than one position have been counted per position.
- Excludes contractors and employees on parental leave or long term leave without pay.
- 'Mental health employees' are staff employed by the Mental Health & Addictions directorate
- Earnings include base salary only. This excludes any additional allowances received.