

3 February 2020

Re Official Information Request – List of occupation groups covered by DHB staff

I refer to your official information request dated 15 January 2020 requesting the following information:

Please provide the following, under the OIA:

An electronic excel spreadsheet containing a list of occupation groups covered by DHB staff, as classified under the Australian and New Zealand Standard Classification of Occupation.

For each occupation group, please provide the median and mean full time equivalent salaries of DHB staff in those positions.

Attached please find the information requested.

I trust this information answers your questions.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE
Chief Executive

Mean and Median salary per ANZSCO description

- Data includes all active permanent and fixed term personnel employed by Auckland DHB as at 31 December 2019.
- Excludes all contractors, casual staff, and any staff on extended leave
- Base salary is the rate of pay per year for one FTE
- Data for roles with less than 5 people in the category has been excluded

anzsco	ANZSCO_descriptor	Mean base salary	Median base salary
254418	Registered Nurse (Medical)	\$ 76,866.14	\$ 78,132.00
253112	Resident Medical Officer	\$ 92,328.82	\$ 92,159.33
254424	Registered Nurse (Surgical)	\$ 75,595.12	\$ 75,132.00
254425	Registered Nurse (Paediatric)	\$ 77,385.42	\$ 77,445.00
423312	Nursing Support Worker	\$ 47,782.31	\$ 48,003.00
254415	Registered Nurse (Critical Care and Emergency)	\$ 74,791.39	\$ 78,132.00
599999	Clerical and Administrative Workers nec	\$ 61,378.05	\$ 59,511.00
234611	Medical Laboratory Scientist	\$ 74,003.26	\$ 75,099.00
254423	Registered Nurse (Perioperative)	\$ 74,770.41	\$ 75,132.00
254422	Registered Nurse (Mental Health)	\$ 78,840.88	\$ 78,132.00
811211	Commercial Cleaner	\$ 45,277.97	\$ 47,352.20
254311	Nurse Manager	\$ 107,360.03	\$ 101,541.00
542112	Admissions Clerk	\$ 56,427.89	\$ 58,768.00
254111	Midwife	\$ 85,469.47	\$ 86,707.00
272511	Social Worker	\$ 76,808.28	\$ 76,571.00
253211	Anaesthetist	\$ 206,762.75	\$ 213,500.00
252511	Physiotherapist	\$ 77,006.81	\$ 76,571.00
311299	Medical Technicians nec	\$ 76,499.65	\$ 74,341.00
531111	General Clerk	\$ 56,953.41	\$ 55,204.00
251211	Medical Diagnostic Radiographer	\$ 71,799.38	\$ 70,778.00
272311	Clinical Psychologist	\$ 93,166.34	\$ 94,992.00
311211	Anaesthetic Technician	\$ 69,952.67	\$ 74,341.00
252411	Occupational Therapist	\$ 76,130.50	\$ 76,571.00
311213	Medical Laboratory Technician	\$ 56,926.81	\$ 54,171.00
254414	Registered Nurse (Community Health)	\$ 79,617.65	\$ 83,493.00
711914	Sterilisation Technician	\$ 54,013.56	\$ 52,693.00

423311	Hospital Orderly	\$	46,630.54	\$	47,216.00
442217	Security Officer	\$	48,622.13	\$	46,121.46
254211	Nurse Educator	\$	93,122.10	\$	96,378.00
511112	Program or Project Administrator	\$	98,029.01	\$	97,975.50
251212	Medical Radiation Therapist	\$	85,264.34	\$	83,687.00
251511	Hospital Pharmacist	\$	84,402.50	\$	80,728.00
561999	Clerical and Office Support Workers nec	\$	60,798.33	\$	58,768.00
532113	Word Processing Operator	\$	58,540.78	\$	58,768.00
253411	Psychiatrist	\$	217,875.32	\$	233,500.00
253917	Diagnostic and Interventional Radiologist	\$	212,672.02	\$	221,000.00
134299	Health and Welfare Services Managers nec	\$	162,997.31	\$	146,537.00
253912	Emergency Medicine Specialist	\$	186,291.33	\$	192,079.00
251111	Dietitian	\$	82,365.08	\$	79,504.00
253915	Pathologist	\$	214,666.75	\$	233,500.00
253399	Specialist Physicians nec	\$	205,187.93	\$	202,690.73
224999	Information and Organisation Professionals nec	\$	90,247.93	\$	90,230.00
542114	Medical Receptionist	\$	55,922.82	\$	58,768.00
253321	Paediatrician	\$	188,236.00	\$	197,385.00
254212	Nurse Researcher	\$	84,870.42	\$	83,157.50
253913	Obstetrician and Gynaecologist	\$	210,626.78	\$	208,095.50
253314	Medical Oncologist	\$	193,424.85	\$	195,449.60
311212	Cardiac Technician	\$	73,314.45	\$	71,018.00
234999	Natural and Physical Science Professionals nec	\$	81,145.55	\$	76,665.00
311215	Pharmacy Technician	\$	57,196.81	\$	59,690.00
411711	Community Worker	\$	68,215.88	\$	66,468.00
251999	Health Diagnostic and Promotion Professionals nec	\$	93,835.29	\$	90,536.00
253312	Cardiologist	\$	218,660.62	\$	240,000.00
254411	Nurse Practitioner	\$	123,336.28	\$	130,653.00
251911	Health Promotion Officer	\$	79,784.58	\$	76,571.00
139999	Specialist Managers nec	\$	162,983.15	\$	158,599.00
253914	Ophthalmologist	\$	207,271.74	\$	208,000.00
251214	Sonographer	\$	97,165.85	\$	103,854.00
253514	Orthopaedic Surgeon	\$	210,176.51	\$	221,000.00

253311 Specialist Physician (General Medicine)	\$	202,036.31	\$	200,052.91
411311 Diversional Therapist	\$	75,269.84	\$	75,456.00
411411 Enrolled Nurse	\$	60,249.50	\$	61,547.00
423314 Therapy Aide	\$	52,522.33	\$	52,693.00
252311 Dental Specialist	\$	198,063.27	\$	186,773.00
253511 Surgeon (General)	\$	211,299.62	\$	208,000.00
599915 Clinical Coder	\$	64,775.97	\$	63,354.00
254417 Registered Nurse (Disability and Rehabilitation)	\$	70,898.21	\$	75,132.00
521111 Personal Assistant	\$	71,062.61	\$	70,300.00
223111 Human Resource Adviser	\$	84,787.46	\$	85,975.00
252712 Speech Language Therapist	\$	74,286.04	\$	76,571.00
233913 Biomedical Engineer	\$	72,823.92	\$	72,820.00
253512 Cardiothoracic Surgeon	\$	218,776.94	\$	233,750.00
253515 Otorhinolaryngologist	\$	189,672.47	\$	192,079.00
251311 Environmental Health Officer	\$	78,128.27	\$	78,037.50
423211 Dental Assistant	\$	53,301.41	\$	52,220.00
541112 Call or Contact Centre Operator	\$	53,214.36	\$	52,253.00
221112 Management Accountant	\$	101,278.10	\$	101,406.00
253318 Neurologist	\$	216,749.74	\$	227,500.00
253316 Gastroenterologist	\$	211,834.39	\$	236,750.22
261111 ICT Business Analyst	\$	97,432.35	\$	94,630.00
551311 Payroll Clerk	\$	75,844.10	\$	68,765.00
253313 Clinical Haematologist	\$	212,077.79	\$	221,000.00
253918 Radiation Oncologist	\$	222,449.93	\$	233,500.39
411512 Maori Health Assistant	\$	73,277.58	\$	69,883.00
561311 Filing or Registry Clerk	\$	52,878.95	\$	54,937.00
253317 Intensive Care Specialist	\$	199,592.43	\$	197,385.19
132311 Human Resources Manager	\$	198,250.47	\$	170,700.00
272314 Psychotherapist	\$	87,048.06	\$	90,536.00
223311 Training and Development Professional	\$	111,306.31	\$	94,582.50
234914 Physicist	\$	110,586.56	\$	111,728.50
132211 Finance Manager	\$	188,046.37	\$	167,510.00
253315 Endocrinologist	\$	213,635.02	\$	221,000.00

253322 Renal Medicine Specialist	\$	203,089.32	\$	197,385.17
253324 Thoracic Medicine Specialist	\$	222,662.37	\$	233,500.00
224411 Intelligence Officer	\$	86,702.39	\$	77,239.25
252711 Audiologist	\$	87,648.71	\$	85,558.00
253521 Vascular Surgeon	\$	224,576.97	\$	240,000.00
223112 Recruitment Consultant	\$	79,980.92	\$	78,000.00
261312 Developer Programmer	\$	96,330.08	\$	92,000.00
621411 Pharmacy Sales Assistant	\$	45,815.31	\$	49,415.00
532111 Data Entry Operator	\$	54,896.83	\$	58,768.00
134212 Nursing Clinical Director	\$	196,849.64	\$	185,833.00
251513 Retail Pharmacist	\$	85,916.64	\$	79,504.00
225311 Public Relations Professional	\$	86,758.50	\$	81,748.00
251411 Optometrist	\$	89,760.50	\$	87,815.00
253911 Dermatologist	\$	205,841.50	\$	208,095.50
261112 Systems Analyst	\$	84,484.50	\$	87,635.00
272412 Interpreter	\$	66,522.70	\$	63,981.50
541111 Call or Contact Centre Team Leader	\$	82,560.00	\$	80,824.50
253111 General Practitioner	\$	223,227.22	\$	233,500.00
253323 Rheumatologist	\$	195,203.56	\$	197,385.00
253518 Urologist	\$	202,805.78	\$	197,385.00
272613 Welfare Worker	\$	59,923.00	\$	55,902.00
541211 Information Officer	\$	61,847.75	\$	61,427.00
599411 Human Resource Clerk	\$	63,907.13	\$	61,785.00
134211 Medical Superintendent (NZ)	\$	331,350.25	\$	343,768.73
211311 Photographer	\$	66,812.57	\$	65,050.00
224213 Health Information Manager	\$	105,968.57	\$	100,347.00
234517 Microbiologist	\$	193,017.14	\$	181,467.00
251312 Occupational Health and Safety Adviser	\$	105,834.57	\$	97,666.00
253513 Neurosurgeon	\$	413,696.00	\$	413,696.00
254499 Registered Nurses nec	\$	87,562.29	\$	85,375.00
111211 Corporate General Manager	\$	261,545.83	\$	238,096.00
251412 Orthoptist	\$	75,527.33	\$	79,504.00
252611 Podiatrist	\$	81,282.83	\$	76,922.50

253516 Paediatric Surgeon	\$	218,692.93	\$	224,000.00
253999 Medical Practitioners nec	\$	208,000.14	\$	205,442.73
591115 Stock Clerk	\$	54,343.00	\$	53,483.50
851311 Kitchenhand	\$	49,371.71	\$	49,646.80