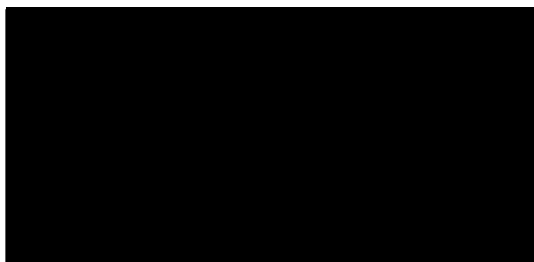


14 November 2019



Re: Official Information Act request – Staff turnover

I refer to your Official Information Act request dated 24 October 2019 requesting the following information.

RNZ requests the following under the Official Information Act:

1. For 2018 and 2019, what is staff turnover for the DHB?

The voluntary turnover rate for Auckland DHB was 12.5% and 12.2% for the financial years ending June 2018 and June 2019.

The voluntary turnover rate is the total number of permanent positions that were terminated during the year divided by the average number of permanent positions during the same period.

2. How many people were employed by the DHB at the end of each month of the year?

Month-end date	Headcount of staff during the year	
	2017-2018	2018-2019
31 July	9705	10272
31 August	9729	10326
30 September	9866	10384
31 October	9921	10461
30 November	9980	10570
31 December	9924	10529
31 January	9988	10605
28 February	10098	10730
31 March	10089	10706
30 April	10101	10744
31 May	10161	10748
30 June	10206	10739

'Headcount' is the number of people employed by Auckland DHB on either permanent, fixed term, or casual contracts. The only exclusions are staff on long term leave.

3. How many people left the DHB each month?

Month	Headcount of staff that left	
	2017-2018	2018-2019
July	134	129
August	174	225
September	98	129
October	100	113
November	321	196
December	364	339
January	203	134
February	206	199
March	125	168
April	196	158
May	190	232
June	318	273

'Headcount of staff that left' is a count of people that relinquished their employment status at Auckland DHB for voluntary or involuntary reasons.

4. How many people moved to a different role within the DHB, each month?

Month	Moved to a different role	
	2017-2018	2018-2019
July	67	70
August	62	70
September	56	93
October	56	61
November	124	52
December	62	121
January	51	58
February	68	52
March	68	49
April	108	54
May	67	43
June	42	67

'Moved to a different role' is a count of people that change of position during the month.

By way of useful context Auckland DHB is a large training facility for multiple professional groups of staff and part of the turnover is due to professionals moving as part of their training.

You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that this response, or an edited version of this response, may be published on the Auckland DHB website.

Yours faithfully



Ailsa Claire, OBE
Chief Executive

